

## STATEMENT OF CANDIDACY

### FOR THE 2024 ELECTION

### OF THE STANDING COMMISSION OF THE RED CROSS AND RED CRESCENT

#### Important notice:

- To be valid, this Statement of Candidacy must **be completed and signed by the candidate** who must attach it to the Nomination Form for submission by the required deadline.
- For any questions, contact the Electoral Committee: [election@standcom.ch](mailto:election@standcom.ch)

I, the undersigned Samantha G. Dickson ,

hereby declare and submit my candidature for election to the Standing Commission by the 34th International Conference of the Red Cross and Red Crescent in 2024.

I hereby confirm that I am a member of the

Grenada Red Cross Society (GRCS) ,

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I am fully aware of the functions assigned to the Standing Commission by Article 18 of the Statutes of the International Red Cross and Red Crescent Movement (the Movement) and that members of the Standing Commission are elected in a personal capacity.

I confirm that I satisfy the requirements, profile and qualifications for candidates established in the Statutes and Rules of Procedure of the Movement as well as in the "Guidelines for Candidates for election to the Standing Commission of the Red Cross and Red Crescent" adopted by the Council of Delegates in 2019 (Resolution 4).

I confirm that:

- a. I have a duty to promote and comply with the rules and standards applicable to the election, including without limitation, the requirement to:
  - adhere at all times to the Fundamental Principles, Statutes and Rules of Procedure of the Movement and to respect its ideals and values,
  - not accept a binding mandate from anyone, enter any form of commitment that could affect my freedom of decision or action in the future if elected, or receive any form of campaign support or financial or material aid or contributions from any actor external to the Movement,
  - not to act in any way that would amount to a perceived, potential or actual conflict of interest.

Nominations for the Election to the Standing Commission  
ANNEX 1

- b. I must provide full cooperation to the Electoral Committee, in particular with regard to any requests for information and enquiries relating to my candidacy.
- c. all the information that I have submitted, and statements that I have made, in this declaration and in my Nomination Form are truthful and accurate.
- d. I will immediately notify the Electoral Committee if, after the date of signature of this declaration:
  - I am no longer able, for any reason, to fulfil any of the requirements, profile and qualifications applicable to this position, or
  - any of the statements in this declaration or in my Nomination Form, are no longer true or accurate for whatever reason, or
  - there is additional information in relation to this declaration or my Nomination Form.

I understand that any (a) false declaration or statement or omission of relevant information in this declaration or my Nomination Form, (b) failure to notify the Electoral Committee as required above, or (c) failure to fulfil any of the requirements set out in this declaration, may lead to my disqualification as a candidate.

I hereby authorize the Electoral Committee to carry out a background check for purposes of evaluating whether I satisfy the requirements, profile, and qualifications for election to the Standing Commission. I consent to the processing of my personal information as necessary and relevant for these purposes. I understand that the Electoral Committee may engage the services of an external third-party firm(s) for these purposes. Finally, I also understand that I may withhold my permission and that in such case, no background check will be conducted, and my candidature will not be processed.



\_\_\_\_\_  
Signature

St. Georges, 15<sup>th</sup> October, 2024  
Place and Date

# 1. Candidate motivation

I want to emphasize the pivotal role of the Standing Commission as the Trustees and partners of the Movement in safeguarding the integrity, compliance, and adherence to principles and working towards the resolutions set at the Statutory meetings. As a Movement, we have consistently championed inclusion and integrity among our 191 members.

I have had the honor of serving this Movement at every level, bringing 34 years of diverse experience—first as a youth and youth leader, then as a staff member, volunteer, and member, and now as President. As the second president and the first female president of the Grenada Red Cross Society (GRCS), I stepped into leadership during a challenging time when our National Society faced the risk of losing its membership with the International Federation of Red Cross and Red Crescent Societies (IFRC) due to issues such as inadequate reporting, nepotism, and non-compliance.

Through resilience and determination, I worked to restore transparency and respect within our organization, despite limited resources and significant reputational risks. Developing the first constitution for our 40-year-old National Society required courage and a commitment to transforming a culture that had long been entrenched in toxicity.

The development of the GRCS Strategic Plan 2030 and the achievement of our first external audit in nearly 15 years are milestones that reflect our dedication to improvement. I am proud to share that since 2019, the Grenada Red Cross has met its financial obligations to the IFRC on time, without reliance on any Partner National Societies, which has often been the norm to pay arrears to be able to participate in Movement meetings.

My regional and global experiences in guiding task forces and advisory groups have fostered valuable collaborations, enabling us to work more effectively with existing resources. It is imperative that we continue to uphold our fundamental principles, ensuring our services reach those who need them most, while maintaining equity and adhering to established standards.

I acknowledge that, despite the progress we have made, each National Society operates independently. It is essential to seize every opportunity to encourage and motivate our members, supporting them in achieving the Resolutions agreed upon at our Statutory meetings. This requires ongoing engagement and commitment to foster a sense of ownership among all members.

My vision for a robust and sustainable Movement is one where all members are fully compliant, equally resourced, and supported by their peers. It is about translating theory into action and embodying our commitments.

The work of the Standing Commission serves as a vital advocacy channel for implementing these transformative changes.

## 2. Curriculum Vitae



Insert or attach photograph



<b>Personal Details</b>	
<b>FAMILY NAME &amp; TITLE:</b>	DICKSON
<b>FIRST NAME(S):</b>	SAMANTHA
<b>GENDER :</b>	FEMALE
<b>NATIONALITY(-IES) :</b>	BRITISH GRENADIAN
<b>DATE OF BIRTH:</b>	30 <sup>TH</sup> AUGUST 1970
<b>MEMBER OF :</b> <i>(Name of National Society)</i>	GRENADA RED CROSS SOCIETY

<b>PRESENT FUNCTION(S) IN THE MOVEMENT AND/OR THE NATIONAL SOCIETY:</b>	PRESIDENT BOARD MEMBER CCORC AND CORI CHAIR – CARIBBEAN TECHNICAL ADVISORY GROUP ON FIRST AID ATTENDEE – SMCC, CLIMATE CHAMPIONS, IMPLEMENTATION ON MIGRATION NETWORKS
<b>PRESENT FUNCTION(S) OUTSIDE THE MOVEMENT:</b> <i>(when applicable)</i>	GLOBAL COORDINATING GROUP GLOWRed INTERNATIONAL DOPING CONTROL OFFICER FACULTY, ST. GEORGE’S UNIVERSITY

## My domestic and international experience with the Red Cross and Red Crescent

(including professional and volunteering activities in the National Society of origin and other components and bodies of the Movement, as well as special achievements at a national and international level)

Year	start with the most recent (expand the table as needed)	
<b>2019 Present</b>	<b>to</b>	PRESIDENT, Grenada Red Cross Society
<b>2023 present</b>	<b>to</b>	BOARD MEMBER CCORC AND CORI CHAIR – CARIBBEAN TECHNICAL ADVISORY GROUP ON FIRST AID ATTENDEE – SMCC, CLIMATE CHAMPIONS, IMPLEMENTATION ON MIGRATION NETWORKS
<b>2019 to 2021</b>		Interim Chair, CCORC Trained in methodologies for emergency management
<b>2005 to 2009</b>		Member of the IFRC Health Commission – focal point to support First aid and HIV/AIDS Member of the IFRC research team for the 2010 changes of first aid guidelines
<b>2004 to 2005</b>		Trained in IFRC tools for emergency management – RITS, NITS and FACT Deputy operations Manager, Hurricane Ivan and Emily Manager, Caribbean Tripartite Agreement for First Aid Manager, British Recovery Housing Project Manager, UNICEF Return to Happiness Psychosocial Children Program
<b>1999 to 2007</b>		Health and Safety Services Director Deputy Director General and HR focus Technical Member Caribbean RC Health Network Member of the Caribbean HIV/AIDS Network Member of the Caribbean Communications Group

<b>Other experience and achievements</b>	
(any other relevant functions, roles or special achievements outside of the Movement)	
Year	start with the most recent (expand the table as needed)
<b>2018</b> <b>Present</b>	<b>to</b> Faculty, St. George's University – Coordinator of the AHA international Training Center and Coordinator of the Simulation Center
<b>2017</b> <b>2014/9</b> <b>2017</b>	Acting National Disaster Coordinator  <b>to</b> Deputy Director, National Disaster Management Agency (NaDMA)
<b>2008</b> <b>2014/8</b>	<b>to</b> Teacher, Secondary and Tertiary Education, Career Guidance Officer
<b>1988 to 1998</b>	Teacher, elementary education

## Working languages of the Standing Commission

(Tick the relevant boxes as applicable)

<b>ENGLISH</b>	<input checked="" type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> working knowledge
<b>FRENCH</b>	<input type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> working knowledge
<b>SPANISH</b>	<input type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> working knowledge
<b>ARABIC</b>	<input type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> working knowledge

## Education

(academic, professional or social diploma(s) and distinctions)

Year	Start with the most recent (expand the table as needed)
<b>2023</b>	Masters of Science – Emergency Services Administration, University of California Long beach, USA
<b>2011</b>	Bachelors of Education with a major Psychology/Guidance Counseling, St. George’s University
<b>2005</b>	Mediation and Negotiation certificate – Harvard University/UNDP
<b>1992</b>	Certificate of Education – University of the West Indies

**I confirm the accuracy of all the information that I have submitted, and statements that I have made, in this Nomination Form.**

SAMANTHA G. DICKSON

Candidate’s name

Signature

St. George, GRENADA

15<sup>TH</sup> October, 2024.

Place and Date

## DECLARATION OF INTEGRITY

### FOR THE 2024 ELECTION

### OF THE STANDING COMMISSION OF THE RED CROSS AND RED CRESCENT

#### Important notice:

- To be valid, this Declaration of Integrity must **be completed and signed by the candidate** who must attach it to the Nomination Form for submission by the required deadline.
- For any questions, contact the Electoral Committee: [election@standcom.ch](mailto:election@standcom.ch)

I, the undersigned **Samantha Gillian Dickson** ,

member of **Grenada Red Cross Society (GRCS)** ,

hereby make the following declaration of integrity, as part of my candidature for election to the Standing Commission by the 34th International Conference of the Red Cross and Red Crescent in 2024.

#### I declare that I have not been:

- involved in the commission of any violation of international humanitarian law or of internationally recognized standards of human rights law,
- involved in offences related to child labour or human trafficking,
- the subject of a conviction for a criminal offence or conduct which gave rise to a civil penalty which would otherwise risk the reputation or standing of the Movement,
- sanctioned by any component of the Movement for:
  - violations of any Movement component's Code of Conduct,
  - the display of character, morality, interests or unethical conduct incompatible with the seven Fundamental Principles,
  - fraudulent or corrupt conduct, or
  - failure to declare a conflict of interest,
- sanctioned for the violation of laws or policies relating to sexual or gender-based exploitation, abuse, or discrimination, harassment or bullying of any kind,
- involved in any conduct, dispute or controversy in or outside the Movement that would risk the reputation or standing of the Movement,
- involved in any act which could be deemed to be a breach of the Fundamental Principles,





which has not been disclosed in my candidature in the space below.

Please include in the space below **any relevant information you deem necessary in respect of the above declaration.**

None
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I confirm the truth and accuracy of all the information that I have submitted, and statements that I have made, in this declaration and in my Nomination Form.

If elected, I declare that I will –

- a. fulfill all the functions required by this elected position,
- b. serve in my personal non-partisan capacity and in the sole interest of the Standing Commission and the International Red Cross and Red Crescent Movement (the Movement), and to work towards their humanitarian general object,
- c. adhere at all times to the Fundamental Principles, Statutes and Rules of Procedure of the Movement,
- d. not act in any way that would amount to a perceived, potential or actual conflict of interest.

I will immediately notify the Electoral Committee, if after the date of signature of this declaration, (a) any of the above statements in this declaration, are no longer true or accurate for whatever reason, or (b) there is additional information in relation to this declaration.

I understand that any (a) false declaration or statement or omission of relevant information in this declaration, or (b) failure to fulfil the above requirement to notify the Electoral Committee may lead to my disqualification as a candidate.



St. George's, Grenada 15th October, 2024.

Signature

Place and Date

## MEMBERSHIP AND INTEGRITY ATTESTATION

### FOR A CANDIDATE TO THE 2024 ELECTION

### OF THE STANDING COMMISSION OF THE RED CROSS AND RED CRESCENT

#### Important notice:

- To be valid this attestation must **be completed and signed by a duly authorized representative of the candidate's National Society** and the candidate must attach it to the Nomination Form for submission by the required deadline.
- This attestation is not an endorsement or expression of support for the candidate who is running for election to the Standing Commission in a personal capacity.
- For any questions, contact the Electoral Committee: [election@standcom.ch](mailto:election@standcom.ch)

I, the undersigned Stephanie Gooding ,

in my position as Secretary, Governing Board,

of the Grenada Red Cross Society ,

declare the following:

1) The candidate Samantha G. Dickson

is presently a member of the Grenada Red Cross Society

2) To the best knowledge of the National Society, the candidate

- has not been sanctioned by the National Society in the past for:
  - Violating any Code of Conduct of the National Society,
  - Display of character, morality, interests or unethical conduct incompatible with the seven Fundamental Principles of the Movement,
  - Fraudulent or corrupt conduct,
  - Failure to declare a conflict of interest, or
  - Violating laws or policies relating to sexual or gender-based exploitation, abuse or discrimination, harassment or bullying of any kind.
- has not been involved in any conduct, dispute or controversy within or outside the International Red Cross and Red Crescent Movement that would risk the reputation or standing of the Red Cross or Red Crescent network.



Signature and stamp

St. George's, 17<sup>th</sup> October, 2024.  
Place and Date