

Translation of the original nomination in Spanish

## Declaration of candidacy

I, the undersigned, Mercedes Babé

hereby submit my candidature for the election of members of the Standing Commission by the 33rd International Conference of the Red Cross and Red Crescent in 2019.

I hereby confirm that I am a member of the National Red Cross / Red Crescent Society of

Spanish Red Cross

I am fully aware of the functions assigned to the Standing Commission by Article 18 of the Statutes of the International Red Cross and Red Crescent Movement ("Movement"). I confirm that I satisfy the criteria established in the "Profile for Candidates for Election to the Standing Commission" endorsed in 1995 by the Movement's Council of Delegates.

Furthermore, I **declare that I have not been:**

- involved in the commission of any violation of international humanitarian law or of internationally recognized standards of human rights law;
- the subject of a conviction for a criminal offence or conduct which gave rise to a civil penalty which would otherwise risk the reputation or standing of the Movement;
- sanctioned by any component of the Movement for:
  - violations of any Movement component's Code of Conduct;
  - the display of character or morality incompatible with the seven Fundamental Principles;
  - fraudulent or corrupt conduct; or
  - failure to declare a conflict of interest;
- sanctioned for the violation of laws or policies relating to sexual exploitation, abuse, discrimination or harassment; or
- involved in any major dispute or controversy in or outside the Movement that would otherwise risk the reputation or standing of the Movement,

**which has not been disclosed in my candidature** in the space below.



Please also include in the space below any **other** relevant information **you deem necessary in relation to the above declaration.**

If elected, I am committed to serve in my personal capacity and in the sole interest of the Movement, and to work towards its humanitarian mission, ideals and goals, being guided at all times by the Fundamental Principles of the Movement.

Place and date: Madrid, 26 September 2019

Signature: Mercedes Babé

## Candidate motivation

I am applying to become a member of the Standing Commission because I want to help the International Red Cross and Red Crescent Movement effectively address the challenges it faces today. Having spent the last 49 years working within the Movement, I know its ins and outs very well. My experience as both a volunteer and an employee at the national level dates back to 1970 when I joined the Spanish Red Cross. I also have extensive international experience with the Movement, having worked for the IFRC Secretariat in Geneva from 1992 to 1999 and taken part in many ICRC and IFRC commissions and working groups. From 2001 to 2008, I worked directly with the IFRC's president. Most recently, since 2013, I have been a volunteer adviser to the Spanish Red Cross's president in his role as a member of the IFRC Governing Board.

I demonstrate many of the personal qualities befitting a member of the Standing Commission: I am highly motivated, principled, knowledgeable, experienced, creative, tenacious and a skilled manager and team player, and would be fully available to attend the Commission's meetings and carry out its work. In addition, I believe that women's representation in the Movement's various governing bodies is essential.

In addition to having the necessary qualities and time to serve the Movement, I believe deeply in the work of the Standing Commission and its vital role within the organization. This body must be strengthened, and its work recognized both within and without the Movement.

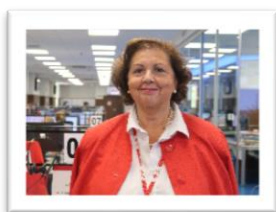
On the strength of this conviction, and of my broad experience and qualifications, I will work hard to motivate and support my fellow Commission members and other Movement leaders in their efforts to take constructive and positive action so that the humanitarian ideals and goals contained in the global vision given to us by the international community and set out in the Fundamental Principles of the Movement may be turned into reality.

I am a sensitive person who takes the time to listen to other people's concerns and welcomes their opinions while maintaining a high level of respect for assigned roles, responsibilities and time frames. My personal life also reflects my natural inclination towards teamwork and leadership: as the oldest of nine children (who all get along very well), I have often taken on the role of coordinator and focal point for various groups of family and friends.

Since I am retired and work solely as a volunteer for the Spanish Red Cross, I am completely available to attend the Standing Commission's meetings and carry out its tasks.

If, as I hope, I am elected to the Standing Commission, I shall take on this great responsibility with the same professionalism and integrity as I have shown throughout my 49-year career with the International Red Cross and Red Crescent Movement.

# Curriculum Vitae



Insert or attach photograph

<b>Personal Details</b>	
<b>FAMILY NAME AND TITLE:</b>	Babé y Romero
<b>FIRST NAME(S):</b>	Mercedes
<b>GENDER:</b>	Female
<b>NATIONALITY(-IES):</b>	Spanish
<b>DATE OF BIRTH:</b>	23 April 1950
<b>MEMBER OF:</b> <i>(Name of National Society)</i> <i>(Please provide confirmation of your membership)</i>	Spanish Red Cross  <i>(Please find attached the certificate from the secretary-general of the Spanish Red Cross)</i>
<b>PRESENT FUNCTION(S) IN THE MOVEMENT AND/OR THE NATIONAL SOCIETY:</b>	<ul style="list-style-type: none"> <li>- Vice-president of Majadahonda local assembly and elected member of Majadahonda local committee, Spanish Red Cross</li> <li>- Chairwoman of Madrid regional committee, Spanish Red Cross</li> <li>- Elected member of 9th General Assembly of the Spanish Red Cross</li> <li>- Adviser to the Spanish Red Cross's president on international institutional relations</li> </ul>



<p><b>PRESENT FUNCTION(S) OUTSIDE THE MOVEMENT:</b> <i>(when applicable)</i></p>	
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**My domestic and international experience  
with the Red Cross and Red Crescent**  
(including professional and volunteering activities in the National Society of origin and other components and bodies of the Movement, as well as special achievements at a national and international level)

<b>Year</b>	start with the most recent (expand the table as needed)
<b>2019</b>	Re-elected for a second term as vice-president of the Majadahonda local assembly and member of the Majadahonda local committee of the Spanish Red Cross; elected chair of the Madrid regional committee; elected member of the 9th General Assembly of the Spanish Red Cross.
<b>2015–2019</b>	Served as vice-president of the Majadahonda local assembly and elected member of the Majadahonda local committee of the Spanish Red Cross.
<b>2013–present</b>	Volunteered with the Spanish Red Cross as an adviser on international institutional relations.
<b>2013</b>	Led team tasked with assessing the recovery and rehabilitation activities carried out by the Japanese Red Cross and the IFRC between 2011 and 2013 in response to the great earthquake, tsunami and subsequent nuclear disaster that occurred in eastern Japan (GEJET) on 11 March 2011.
<b>2012</b>	Took early retirement; returned to volunteer with the Spanish Red Cross as a consultant on institutional relations with other components of the Movement.
<b>2008–2009</b>	Served as member of the implementation group for the Movement’s Restoring Family Links Strategy.
<b>2000–2012</b>	Directed the Spanish Red Cross’s department for international cooperation; ran international operations and managed teams of more than 60 people at headquarters and more than 100 delegates in the field.



<p><b>1992–1999</b></p>	<p>Served as senior social welfare adviser at the IFRC headquarters; in charge of promoting and supporting social and community welfare work among National Societies. Oversaw the first delegate assignments for social welfare and psychosocial support during the crisis in the Balkans (Bosnia and Herzegovina, Croatia and Serbia), and in the African Great Lakes region. Helped develop the Strategy on Children affected by Armed Conflict (CABAC) and a related ICRC–IFRC joint action plan.</p>
<p><b>1984–1992</b></p>	<p>Directed the Spanish Red Cross’s training centre and served as technical administrator at its institute for training and education, including the Centre for International Humanitarian Law (CEDIH).</p>
<p><b>1982–1984</b></p>	<p>Worked for the Spanish Red Cross’s unit for institutional relations with international organizations.</p>
<p><b>1976–1982</b></p>	<p>Created and directed new department for social welfare within the Spanish Red Cross; assembled a new team both at headquarters and within the regional network to raise awareness of social welfare policies and promote their implementation as a matter of strategic priority for the Spanish Red Cross. Broadened the organization’s area of expertise from exclusively first-aid-related work to include social welfare activities to better respond to the needs of vulnerable people in the community while maintaining the engagement of young people and volunteers.</p>
<p><b>1971–1975</b></p>	<p>Worked as a Youth Red Cross technical assistant at the Spanish Red Cross’s headquarters to promote the modernization of youth programmes and the inclusion of social welfare activities.</p>
<p><b>1970</b></p>	<p>Joined the Spanish Red Cross, initially as a first-aid volunteer and then as a member of the Youth Red Cross.</p>
<p><b>1973–2019</b></p>	<p>Extensive experience in the International Red Cross and Red Crescent Movement and in the area of social work. Took part in many International Conferences of the Red Cross and Red Crescent, meetings of the Council of Delegates and IFRC General Assemblies in addition to other meetings, conferences, seminars, workshops and working groups.</p>



<b>Other experience and achievements</b> (any other relevant functions, roles or special achievements outside of the Movement)	
Year	start with the most recent (expand the table as needed)
<b>1997–2007</b>	Member, International Council, International Social Services (ISS)
<b>1993–1999</b>	Member and representative of the IFRC, International Council on Social Welfare (ICSW)
<b>1977–1981</b>	President, Madrid Association of Social Workers
<b>Since 1973</b>	Member, Committee for Social Welfare (CEBS), Spain  Extensive travel experience, both in my professional capacity (National Society visits and field assignments in various regions) and for leisure and tourism

<b>Working languages of the Standing Commission</b> (Specify the level)			
<b>ENGLISH</b>	<input type="checkbox"/> mother tongue	<input checked="" type="checkbox"/> fluent	<input type="checkbox"/> working knowledge
<b>FRENCH</b>	<input type="checkbox"/> mother tongue	<input checked="" type="checkbox"/> fluent	<input type="checkbox"/> working knowledge
<b>SPANISH</b>	<input checked="" type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> working knowledge
<b>ARABIC</b>	<input type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> working knowledge

<b>Education</b> (academic, professional or social diploma(s) and distinctions)	
<b>Year</b>	Start with the most recent (expand the table as needed)
September 2018	Workshop, “Preparing for radiological and nuclear emergencies: Keys for improvement”. Research Centre for Energy, the Environmental and Technology (CIEMAT) with the Universidad Politécnica de Madrid and the Spanish Association for Radiological Protection (SEPR)
July 2011	Course, “Eradicating hunger during world crises”. Universidad Politécnica de Madrid/Club of Rome joint lecture series
2006–2007	Postgraduate course, “Developing management at the Spanish Red Cross”, Universidad de Comillas
2004	Conference, “International cooperation, human rights and international humanitarian law: Children’s rights”
1998	Diplôme de Langue Française, Alliance Française
1982	Cambridge Certificate of Proficiency in English (CPE)
1980	University degree in social work, Universidad de Comillas, Madrid. Dissertation on social work in disaster situations
1975	Fulbright Scholar, Council of International Programs. Postgraduate studies in the management of volunteers and social welfare organizations, Cleveland State University, Ohio, USA
1972–1974	Bachelor’s degree course at the Faculty of Political Science and Sociology (degree not completed), Universidad Complutense de Madrid
1971	Diploma in social work, School of Social Work, Universidad Complutense de Madrid <ul style="list-style-type: none"> <li>• Gold medal from the Spanish Red Cross for creating and installing the department for social welfare</li> <li>• Medals and certificates from various National Societies in honour and recognition of my work</li> <li>• Many certificates for participating in or presenting at courses, seminars, round tables, etc. on leadership, team-management skills, social welfare work, international cooperation and development, and above all the Movement and its work</li> </ul>





**I confirm the accuracy of all of the information that I have submitted, and statements that I have made, in this Nomination Form.**

**Place and date:** Madrid, 26 September 2019

Mercedes Babé